

**Irvington Education Association: Teachers Unit**  
**Salary Guides : July 1, 2016 through June 30, 2019**

**BA**

	2015-2016	2016-2017	2017-2018	2018-2019
<b>Step</b>			1	1 55474
		1 54904	2 55199	2 56074
1	\$54,279.	2 55504	3 55799	3 56874
2	\$54,879.	3 56304	4 56599	4 57874
3	\$55,679.	4 57304	5 57599	5 59274
4	\$56,679.	5 58704	6 58999	6 61374
5	\$58,079.	6 60804	7 61099	7 63774
6	\$60,179.	7 63204	8 63499	8 66774
7	\$62,579.	8 66204	9 66499	9 69774
8	\$65,579.	9 69204	10 69499	10 72874
9	\$68,579.	10 72304	11 72599	11 75974
10	\$71,679.	11 75404	12 75699	12 79274
11	\$74,779.	12 78704	13 78999	13 82974
12	\$78,079.	13 82404	14 82699	14 88804
13	\$81,779.	14 87304	14A 88054	14A 94863
14	\$86,679.	14A 93063	14A 93863	14A 94863
14A	\$91,879.	14A 93063	14A 93863	14A 94863

Note: In order to move to step 14A - you must complete 14 years in the district.

**MA**

	2015-2016	2016-2017	2017-2018	2018-2019
<b>Step</b>			1	1 56471
		1 55901	2 56196	2 57071
1	\$55,276.	2 56501	3 56796	3 57871
2	\$55,876.	3 57301	4 57596	4 58871
3	\$56,676.	4 58301	5 58596	5 60271
4	\$57,676.	5 59701	6 59996	6 62271
5	\$59,076.	6 61701	7 61996	7 64571
6	\$61,076.	7 64001	8 64296	8 67671
7	\$63,376.	8 67101	9 67396	9 71171
8	\$66,476.	9 70601	10 70896	10 75171
9	\$69,976.	10 74601	11 74896	11 79671
10	\$73,976.	11 79101	12 79396	12 84571
11	\$78,476.	12 84001	13 84296	13 89571
12	\$83,376.	13 89001	14 89296	14 95601
13	\$88,376.	14 94101	14A 94851	14A 101860
14	\$93,476.	14A 100060	14A 100860	14A 101860
14A	\$98,876.	14A 100060	14A 100860	14A 101860

Note: In order to move to step 14A - you must complete 14 years in the district.

		6 Year/Doct							
		2015-2016		2016-2017		2017-2018		2018-2019	
Step									
						1	60610	1	60885
						2	61210	2	61485
			1	60315	2	62010	3	62285	
			2	60915	3	63010	4	63285	
		1	\$59,690.	3	61715	4	64410	5	64685
		2	\$60,290.	4	62715	5	66810	6	67085
		3	\$61,090.	5	64115	6	69210	7	69485
		4	\$62,090.	6	66515	7	72810	8	73085
		5	\$63,490.	7	68915	8	76510	9	76785
		6	\$65,890.	8	72515	9	80610	10	80885
		7	\$68,290.	9	76215	10	85410	11	85685
		8	\$71,890.	10	80315	11	90710	12	90985
		9	\$75,590.	11	85115	12	96210	13	96485
		10	\$79,690.	12	90415	13	102265	14	103015
		11	\$84,490.	13	95915	14	108574	14A	109574
		12	\$89,790.	14	101515	14A	108574	14A	109574
		13	\$95,290.	14A	107774	14A	108574	14A	109574
		14	\$100,890.	14A	107774	14A	108574	14A	109574
		14A	\$106,590.	14A	107774	14A	108574	14A	109574

Note: In order to move to step 14A - you must complete 14 years in the district.